

## Corporate Social Responsibility Declaration

By applying for the European Product Safety Award, we declare that we adhere to internationally recognised guidelines and principles of corporate social responsibility (CSR) and responsible business conduct (RBC)<sup>1</sup> – such as those set out in the [OECD Due Diligence Guidance for Responsible Business Conduct](#) and the [UN Guiding Principles on Business and Human Rights](#) – in the areas of human rights, labour, environment and fair operating practices.

We declare that we apply appropriate, decent labour practices and non-discrimination policies in our offices and factories, as well as in our supply chain, retailers and distributors.

We use our best endeavours to minimise any negative environmental impact in conducting our business. This includes product and packaging design, production, distribution and, where applicable, product waste management. We are committed to ensuring that our products are manufactured by factories adhering to the same standards.

We confirm that we do not resort to misleading advertising.

We understand that if our company or initiative is selected as a finalist for this award, its performance will be screened against the CSR/RBC principles outlined in this declaration.

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<sup>1</sup> Corporate Social Responsibility and Responsible Business Conduct are used synonymously here.