



"EU Aid Volunteers increasing protection capacities of local communities and organisations in humanitarian contexts"

## Junior EU Aid Volunteer in Community Empowerment in Tunisia [WWGVVC15\_TUN\_EMP\_JR]

Junior

— 1 positions

### Deployment dates:

15/09/2019 - 14/07/2020

Africa

Northern Africa

Tunisia

### Lead organisation:



Fundación Alianza por los Derechos, la Igualdad y la Solidaridad Internacional

### Closing date:

20/04/2019

### DESCRIPTION

The EU Regulation of the European Parliament and the Council establishing the European Voluntary Humanitarian Aid Corps – EU Aid Volunteers and related legislation create a framework for joint contributions from European volunteers to support and complement humanitarian aid in third countries.

Therefore, the EU Aid Volunteers Initiative provides opportunities to European citizens and long-term residents, from a wide range of backgrounds and with a diversity of skills and professional experience, to get involved in humanitarian aid projects, support the provision of needs-based humanitarian aid in third countries and engage in volunteering opportunities, through deployment and online-volunteering.

The initiative focuses on strengthening the European Union's capacity to deliver needs-based humanitarian aid by providing professional support through the deployment of trained volunteers to people in need. Furthermore, it aims to strengthen the capacity and resilience of vulnerable communities in third countries, through the implementation of joint projects between experienced humanitarian operators and local organizations in third countries.

The EU Aid Volunteers Initiative offers:

- Opportunities for European citizens to become EU Aid Volunteers in humanitarian projects worldwide, showing solidarity with those who most need it;

- Professional support by trained and well-prepared volunteers to communities affected by disaster;
- Capacity building for local staff and volunteers of organizations in countries hit by disasters;
- Technical assistance for organizations based in Europe to strengthen their capacity to participate in the EU Aid Volunteers initiative.

More info available here:

[http://ec.europa.eu/echo/what/humanitarian-aid/eu-aid-volunteers\\_en](http://ec.europa.eu/echo/what/humanitarian-aid/eu-aid-volunteers_en)

[http://eacea.ec.europa.eu/eu-aid-volunteers\\_en](http://eacea.ec.europa.eu/eu-aid-volunteers_en)

**In the framework of this project We World- GVC deploys 2 EU Aid Volunteer to Tunisia.**

**To know more EUAV opportunities in this and other Countries with We World-GVC please consult this page:**

[https://webgate.ec.europa.eu/echo/eu-aid-volunteers\\_en/gvc-gruppo-di-volontariato-civile\\_en](https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/gvc-gruppo-di-volontariato-civile_en)

**Operational details & security context:**

Tunisia's Human Development Index value for 2016 is 0.721 positioning it at 96 out of 188 countries and territories.

Tunisia is located at the crossroads of Europe, the Middle East and Sub-Saharan Africa. This position lead to numerous waves of migrations and a big influence of neighboring countries, (namely Libya and Algeria). Despite the economic crisis, Tunisia was the only country of the Arab Spring that established a peaceful transition of power.

The main challenges of the country are:

- Reducing inequalities and improving access to basic social services: in connection with the economic crisis and unemployment, a growing number of vulnerable groups (especially younger people and women) is likely to fall into poverty with imitated access to basic social services.
- The response to the humanitarian crisis caused by the Libyan conflict: Tunisia has seen an increasing inflow of migrants of sub-Saharan origin transiting through or settling in the country.
- Preparedness and management of natural disasters capacity. Tunisia is vulnerable to climate variability and change in numerous ways. Stressors such as rising temperatures and varied precipitation levels coupled with potential increased frequency of extreme events, such as floods and droughts, could threaten agriculture, economic development, and availability of water resources throughout the country. Tunisia's susceptibility to climate variability and change is also tied to its reliance on agriculture and tourism. Without adaptation measures, and under a high emissions scenario, 78,700 Tunisians would be affected annually between 2070 and 2100 by sea level rise and flooding. Sea

level rise also threatens the water scarce low-lying islands off Tunisia's coast, where climate change will likely exacerbate existing water security challenges and may also result in coastal erosion and increased evapotranspiration due to rising temperatures.

WEWORLD-GVC Tunisia is active since 2011 both in humanitarian and development actions responding to the refugees and migration crises and supporting local communities in rural areas. Young people and women are the main target of the WEWORLD-GVC Tunisia ongoing projects improving their resilience capacity and their participation in economic, social and political life. The EU Aid Volunteer will be hosted by WEWORLD-GVC Tunisia, responsible of coordination and implementation of activities at national level. The EU Aid Volunteer will also work in direct coordination with local implementing partners aiming to building local community resilience.

The EUAV Volunteer will be part of a Task Force of WEWORLD-GVC. This specific department is led by the Humanitarian and Protection Policy Expert and it is composed of around 15 staff and EUAV Volunteers, dislocated in different WEWORLD-GVC missions. The EUAV Volunteers will therefore have direct work relations with around 6 colleagues hosted by WEWORLD-GVC Tunisia and with those hosted by other missions. The department is currently composed of different profiles, including researchers, analysts and policy officers, and it is in leading in the development, quality control and research on the WEWORLD-GVC Community Protection Approach.

In addition, the department provides supports to the different WEWORLD-GVC missions in researching, capitalizing and developing knowledge, good practices and expertise from specific -WEWORLD-GVC Missions in different sectors

WEWORLD-GVC Values:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality and independency.

We affirmatively engage the most vulnerable communities.

More information is available here:

[www.gvc-italia.org](http://www.gvc-italia.org)

## TASKS

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### Technical Tasks

- Research on current application of Community Empowerment within the Community Protection Approach methodologies implemented in different WE WORLD-GVC missions;
- Key stakeholders research: Contact and coordinate with key staff in the oPt, Lebanon and Tunisia mission to collect documentation, feedbacks and evidences informing the elaboration of a Community Empowerment strategy;
- Desk review of existing frameworks of community empowerment, to assess the solidity of the approach proposed based on the Participation Ladder;
- Elaboration of additional research based on the results of meetings and discussions with WE WORLD-GVC Unit of Innovation and learning;

- Work closely with the Data Analysis and Research Officers in support to the elaboration of tools for Community Protection Approach, the Individual Protection Approach and Integrated Protection System of Indicators, and ensure that community empowerment is properly reflected in the tools;
- Review the tools of the CPA and provide feedback on how community empowerment is consistently ensured to the Unit Specialists;
- Study the use of Protection Response Plans in local government planning in the oPt, in coordination with LRRD Officer;
- Elaboration of related documentation to communicate in a simple manner the position of We World - GVC on Community Empowerment;
- Provide specific advice, in coordination with gender expert, on how to ensure integral empowerment taking into consideration Age, Gender and Diversity;
- Proactive engagement of WeWorld-GVC project management on the basis of current projects and programmes, to ensure alignment to the community empowerment principles and basics developed by the organization;
- Elaborate training material, manuals and other documentation to support the capacity building and mentoring of WeWorld-GVC staff in different missions;
- Provide ongoing reports on the status of the community empowerment processes with ECHO projects in Lebanon and the oPt;

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#### Communication and Awareness on EU Aid Volunteers Initiative

The EU Aid Volunteer shall:

- Promote local volunteerism in disaster risk reduction, prevention and response;
- Train local volunteers on organization and implementation of volunteer-based activities, when applicable;
- Promote partnerships and collaboration between local and European organizations;
- Draft and publish articles describing volunteer's experience in the field;
- Gather audiovisual materials to be used in a public awareness activity in the volunteer's local community in Europe;
- In coordination with the NGOs partner of the project, organize and execute a public awareness activity once back in Europe.

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Other

- The EU Aid Volunteer shall perform other duties, as required.

#### **Apprenticeship:**

No apprenticeship is foreseen for this position.

#### **Required competences:**

#### **Studies:**

- University degree (BA) in International Development, Humanitarian Emergencies, Social Sciences, Political Science, International Relations

- or other relevant discipline;
- Desirable humanitarian/development project cycle management knowledge;

**Languages:**

- Very good knowledge of French and English written and spoken;
- Knowledge of Arabic is an asset;

**Skills:**

- Good writing skills including writing clear and well-argued assessment as well as excellent reporting skills;
- Good knowledge of project monitoring and evaluation tools;
- Good interpersonal skills and stress management;
- Good knowledge of MS Office suite, especially Excel;
- Excellent interpersonal and communication skills and ability to work in a multicultural team;
- Adaptability;
- Flexibility, tolerance and stress resilience;
- Team working;
- Intercultural awareness and respectful attitude towards other customs and traditions;
- Organizational skills;

**Experience:**

- At least 3 years of work experience in in developing countries and/or other rural settings in development and/or, relief and recovery and/or humanitarian assistance related field;
- At least 3 years' experience in community-based projects, related or aiming to any aspect of community empowerment;

Research knowledge or relevant experience in bottom-up approaches to local planning, or participatory engagement of local population (participatory budgeting, community-driven planning, and others).

**SELECTION CRITERIA**

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**Applications are made directly within the sending organisation, please check out the how to apply section.**

**Eligibility and exception criteria:**

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

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Availability for the following activities:

- Training in presence starting from June 2019;

- Pre-deployment induction in WE WORLD-GVC HQ, in Bologna, starting from August 2019;
- Deployment starting from September 2019.

**Minimum Requirements:**

Candidates must satisfy the requirements set out in Regulation (EU) No 375/2014 of the European Parliament and of the Council of 3 April 2014 establishing the European Voluntary Humanitarian Aid Corps ("EU Aid Volunteers initiative"), which include having a minimum age of 18 years old and being a citizen of EU or a third country national who is a long-term resident in an EU Member State.

WE WORLD-GVC applies a policy of equal opportunities and accepts applications without distinction on the grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.

## CONDITION OF SERVICE

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**Learning Opportunities:**

The EU Aid Volunteer will attend a 30-hours online training and a 9-12-days in presence training before her/his deployment.

The in presence training will have a standard part for all the candidates and some optional modules, decided according to the competences of the EU Aid Volunteer and the needs of the hosting organization.

The EU Aid Volunteer will have a Learning and Development Plan for the on-going assessment of her/his competences during the deployment.

**Working and Living Conditions:**

Hosting Organization:

- The Hosting Organization for the present deployment is WE WORLD-GVC Tunisia;

Length of Deployment:

- 10 months;

Deployment duty station:

- Tunis, Tunisia.

Conditions of service during deployment:

- A monthly Subsistence Lump Sum (235,52 Euros per month) intends to cover basic needs and local transport;
- In addition, for each month of deployment 100 euro of post deployment resettlement allowance are foreseen;
- Accommodation, Visa fees, insurance and airfares will be covered directly by sending and/or hosting organization;
- The working calendar will be corresponding to the agenda and system established in the field;
- For each month of voluntary activity two days of rest are foreseen, in addition

to public holidays. It is highly recommended not to use the rest days during the first and the last month of deployment;

Conditions related to in-presence training:

- If a candidate volunteer is working outside of the EU, travel costs will be fully covered if EU citizens legally reside in a non-EU country for long-term or forever (i.e. who live in that country);
- EU citizens who are on a temporary assignment in a third country that lasts more than 18 months;

On the contrary, only travel costs from an EU country to the training venue shall be covered if:

- EU citizens on a temporary assignment in a third country that lasts less than 18 months;
- EU citizens selected by the same organization or affiliate with which they have an on-going assignment in the third country if this assignment is longer than 18 months.

Please note that more than one candidate per position will attend the training, to create an additional pool to cover drop-outs and unforeseen needs.

## SELECTION PROCESS

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### **Shortlisting and Interviews:**

To apply, the candidate shall fulfill the Application Form online, attach the CV, a Motivation Letter and the Self-Assessment Questionnaire.

- Submission of applications: from 12/03/2019 to 20/04/2019;
- Shortlisting and interviews of the candidates: from 20/04/2019 to 15/05/2019.

In case of changes of the dates, the candidates will be notified.

### **Interview Process:**

- All the interviews will be done online. The interviews have the aim to explore both the competences and the motivations of the candidates;
- The selected candidate/s for each vacancy will be notified by 30/05/2019. The date of the notification may vary according to the number of application received;
- The selected candidate/s will attend an online and in-presence training, which are part of the selection process;
- PLEASE NOTE THAT MORE THAN ONE CANDIDATE PER POSITION WILL ATTEND THE TRAINING;
- THE FINAL DECISION ABOUT THE CANDIDATE TO BE DEPLOYED WILL BE TAKEN JUST BY SENDING AND HOSTING ORGANIZATION AFTER THE TRAINING

### **Expected date decision on outcome:**

06/08/2019

## TIMETABLE

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**Date of training:**

Training will take place in June 2019. Training sessions will be in English or French.

**Apprenticeship Placement:**

No apprenticeship is foreseen for this position

**Pre-deployment preparation and induction:**

The pre-deployment induction is a compulsory activity for all the EU Aid Volunteers. It is foreseen at WE WORLD-GVC HQ in Bologna before departure, indicatively during August 2019. Two days of specific in-country induction are foreseen in Tunisia at her/h

**Deployment:**

15/09/2019 - 14/07/2020

**Post-deployment activities:**

After the end of the deployment, the EU Aid Volunteer will have a final debriefing and will take part to the final activities of the project, that will be communicated during the pre-deployment induction.

**Sectors:**

- Gender
- Refugees And Idps

**Source URL:**

[https://webgate.ec.europa.eu/echo/eu-aid-volunteers\\_en/junior-eu-aid-volunteer-community-empowerment-tunisia-wwgvc15tunem\\_pjr\\_en](https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/junior-eu-aid-volunteer-community-empowerment-tunisia-wwgvc15tunem_pjr_en)