



What you can expect as volunteer

As an EU Aid Volunteer you will gain the opportunity to make a real difference, supporting humanitarian aid projects where your help is most needed.

You can expect to be in a volunteering placement that suits your skills and profiles. Two levels of volunteering will be available: junior EU Aid Volunteers for those with fewer than 5 years of work experience and less than 5 years' experience in humanitarian aid; and senior EU Aid Volunteers for those with more than 5 years of work experience in positions of responsibility or expert positions. The level will be specified in each vacancy announcement.

EU Aid Volunteers deployed to our full-time volunteering projects will receive:

- Pre-deployment training
- Travel and accommodation
- Subsistence allowance based on local costs, to cover your main living costs
- Insurance during your deployment
- A resettlement allowance
- For some projects, apprenticeship placement before deployment for extra training

As a full-time EU Aid Volunteer you will have a volunteer contract with the sending organisation managing your EU Aid Volunteers project and continuous support before, during and after your deployment. This includes mentoring and your own learning and development plan to accompany you throughout your volunteer deployment period.

Training for candidate volunteers will be provided online and face-to-face at a central training venue to groups of selected candidate volunteers. The training curriculum is competency based and comprises courses about the EU's crisis response system, an introduction to humanitarian action, managing safety, security and health, project management, intercultural awareness, advocacy and communication, first aid, training of multipliers, volunteer management and organisational development. Online training takes about four weeks and face-to-face training including a scenario-based simulation exercise requiring candidate volunteers to demonstrate acquired competences takes two weeks.