



Court staff training systems in the EU

Czech Republic

Information provided by: **Judicial Academy**

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DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Czech Republic

1. Training of court staff

Legal basis/ regulatory documents on training	Act No 6/2002 Sb. , as amended (Act on courts and judges) Act No 283/1993 Sb. , as amended (Act on Public Prosecutor 's Office)
Categories/ professions concerned	In Czech: Čekatel (justiční čekatel; právní čekatel)
	In English: Trainee (judicial trainee – future judge; legal trainee – future prosecutor)

2. Induction period

Is there an induction period?	YES
Structure responsible for rules	<ul style="list-style-type: none"> • National Ministry of Justice • National Training Provider
Compulsory	Yes
Description	Length: 3 years
	Form: <ul style="list-style-type: none"> • Training courses on legal professional skills • Training courses on non-legal professional skills • Training on EU law

	<p>Set curriculum during the induction period:</p> <p>Yes, Detailed study programme available in Czech</p> <p>The curriculum includes specific sessions of work on the implementation of EU law</p>
Options	Linguistic training: No
	Training in another MS: Not possible due to budget and workload limitations
3. Continuous training system	
Continuous training available?	YES
Financial support by	Ministry of Justice
Specificities	<p>Compulsory: NO</p> <p>Method:</p> <ul style="list-style-type: none"> • Attending face-to-face training sessions • Completing distance training sessions • Completing blended-learning activities
	<p>Programme available at</p> <ul style="list-style-type: none"> • National level • Regional level • Court level • Online
	<p>Includes EU law aspects: Yes, training courses on</p> <ul style="list-style-type: none"> • EU legislation • EU case law • EU cross-border judicial procedures • Legal systems of other member states • Legal terminology and EU languages
Training in another MS as part of continuous training	Yes, it is a regular part of the training

	<p>Specific conditions:</p> <ul style="list-style-type: none"> It depends on the activity being co-organised by training providers of the two concerned Member States <p>Exchanges: participating in training activities in another member state is possible, as an exceptional part of the training of trainees</p>
Continuous training impact on professional evaluation of a person	In some cases yes, in some cases no – there is not enough relevant information
4. Evaluation of training activities	
Regarding induction period training activities	<p>Yes, there is an available scheme for the evaluation of induction period training activities.</p> <p>Competent bodies: The judicial academy, courts and prosecution offices</p>
Regarding continuous training activities	<p>Yes, there is an available scheme for the evaluation of continuous training activities. Competent bodies: The judicial academy, courts and prosecution offices.</p>
5. Assessment of needs	
Assessment scheme description	<p>YES</p> <p>Through evaluation sheets and recommendation sent to the Judicial Academy from courts, prosecution offices</p>
6. Foreseen reform	
N/A	

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium