

Court staff training systems in the EU

Hungary

Information provided by: **Hungarian Academy of Justice**

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DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Hungary	
<i>1. Training of court staff</i>	
Legal basis/ regulatory documents on training	Decrees of the National Judicial Council: http://mia.birosag.hu/engine.aspx?page=mba_aloldal3
Categories/ professions concerned	In Hungarian: <i>tisztviselő</i>
	In English: Clerks
<i>2. Induction period</i>	
Is there an induction period?	YES
Structure responsible for rules	The Court in which they are appointed
Compulsory	YES
Description	Length: there is no set length
	Form: <ul style="list-style-type: none"> • Training courses on legal professional skills • Training courses on non-legal professional skills • Training on EU law

	<p>Curriculum & main topics:</p> <p>There is a set curriculum during the induction period.</p> <p>The Decree of (5/2001. (III.13.) IMR) stipulates that the clerk must pass the administrative examination within the first 2 years after entry into office in the following subjects: judicial code of administration, acts concerning court institutions and staff, general legal studies (civil and criminal law), rules of delivery, rules of payment of court fees, general statistical and economic studies, rules of protection of confidentiality and other specific subjects closely related to work tasks.</p>
Options	Linguistic training: N/A
	Training in another MS: N/A
3. Continuous training system	
Continuous training available?	YES
Financial support by	Local court where they are appointed
Specificities	<p>Compulsory: Yes</p> <p>Obligations:</p> <ul style="list-style-type: none"> • Specific curriculum for accessing certain positions • Courses related to the position held <p>Training method:</p> <ul style="list-style-type: none"> • Attending face-to-face training sessions
	Programme available at national level, regional level, court level
	<p><u>Includes EU law aspects:</u> Yes</p> <ul style="list-style-type: none"> • EU cross-border judicial procedures
Training in another MS as part of continuous training	<p>N/A</p> <p>Reasons for this: There are no direct contacts among clerks of</p>

	courts in other Member States
	Specific conditions: N/A
	Exchanges: N/A But in theory this would be possible and Hungarian members of court staff would be interested in participating in international seminars
Continuous training impact on professional evaluation of a person	Yes Supervisors may evaluate the clerk who will decide whether to take into consideration the result of the evaluation
4. Evaluation of training activities	
Regarding induction period training activities	NO - There is no available scheme for the evaluation of induction period training activities
Regarding continuous training activities	NO - There is no available scheme for the evaluation of continuous training activities
5. Assessment of needs	
Assessment scheme description	NO - There is no available assessment scheme
6. Foreseen reform	
<p>In September 2013 a new training strategy has been proposed but has not been adopted yet.</p> <p>Changes foreseen:</p> <p>From October 1st 2013, regional courts may employ experts and trainee experts. Experts must dispose of relevant university or college degree, 5 years of professional experience and advanced computer skills. However, as there is no relevant experience, there is no more information available at the moment.</p>	

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium