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Participation To Healthy Workplaces And inclusive Strategies in the Work Sector

JA2015 - GPSD [705038]

START DATE: 01/05/2015

END DATE: 30/04/2018

DURATION: 36 month(s)

CURRENT STATUS: Finalised

PROGRAMME TITLE: 3rd Health Programme (2014-2020)

PROGRAMME PRIORITY: -

CALL: Call for Proposals for Projects 2014

TOPIC: Professional reintegration of people with chronic diseases

EC CONTRIBUTION: 969379 EUR

KEYWORDS: Blood, Breast, Burden, Cancer, Cardiovascular Diseases, Cervical, Chronic Diseases, Chronic Diseases, Chronic kidney diseases, Chronic pulmonary diseases, Colorectal, Diabetes, Education, Education, Employment, Employment, Epilepsy, Human Rights, Integration, Ischaemic heart disease, Lung, Mental Disorders, Mental Health, Multiple sclerosis, Musculo skeletal conditions, Neurological diseases and disorders, Parkinson's disease, Rehabilitation, Reintegration, Social Policy, Stomach,

PORTFOLIO: Health systems expenditure

Project abstract

Individuals with chronic diseases and mental disorders often experience work-related problems, such as unemployment, absenteeism, reduced productivity and stigmatization in the workplace, leading to negative consequences at individual, national and European level. The rising prevalence of chronic diseases and mental disorders as well as the current economic crisis make this issue even more problematic, requiring action in terms of innovative strategies to improve the participation of these persons in the labor market.

Unfortunately, this is hindered by a lack of knowledge of which strategies are available in the different European countries and their effectiveness, and a lack of clarity regarding the employment-related needs of these individuals, leading to gaps between what is offered and what is needed. Therefore, PATHWAYS aims a) to identify integration and re-integration strategies that are available in Europe and beyond, b) to determine their effectiveness, c) to assess the specific employment-related needs of persons with chronic diseases and mental disorders and d) to develop guidelines supporting the implementation of effective professional integration and reintegration strategies. Involvement in PATHWAYS of 12 partners with vast expertise in the area of chronic and mental conditions and employment from 10 different European countries allows to compare strategies between different European regions, taking into account cultural, social, and political differences. Stakeholder consultations, including advocacy organizations, employers, policy makers, international organizations, and European Union delegates, will provide useful insights as to the development and implementation of policy recommendations to improve their integration or reintegration into the workplace. In this way, PATHWAYS will provide the first steps to work towards a more inclusive labor market in which persons with chronic diseases and mental disorders can meaningfully participate.

Summary of context, overall objectives, strategic, relevance and contribution of the action

Chronic diseases and mental health issues can often lead individuals to experience a series of work-related problems, resulting in negative consequences at individual, national and European level. The rising prevalence of persons with chronic diseases (PwCDs) and mental disorders as well as the current economic crisis magnify the issue, requiring action in terms of innovative strategies to improve the participation of these persons in the labour market.

These findings are intended for governing bodies, organizations, policy makers, employers, service providers, patients' organizations and all relevant stakeholders involved with the reintegration in work process.

The response of EU to this need for knowledge on chronic diseases and employment is provided by PATHWAYS (12 EU countries, 10 multidisciplinary

partners)

PATHWAYS proposed policy recommendations provide meaningful guidelines for both national and European policy makers and stakeholders to prioritize the development and implementation of strategies and to establish a more inclusive labour market for all. "European strategies for integration and re-integration to work for persons with chronic conditions.

Report on available evidence on effectiveness", available on: https://www.pathways.eu/wp-content/uploads/pathways_report_evaluate.pdf

Methods and means

Mapping of strategies for professional (re-)integration of PwCDs, including mental health conditions, available at both European and national levels. Strategies considered include strategies at the level of policies, systems, and services;

Evaluation of the effectiveness of strategies – including policies, systems and services – targeting professional integration and reintegration of people with chronic diseases in Europe;

Assess specific employment related needs of persons with chronic diseases and mental health issue by conducting a needs assessment study;

Develop policy recommendations focusing on the implementation of strategies for the labour market.

Work performed during the reporting period

Stakeholders analysis was performed; stakeholders from 10 EU countries were grouped in different categories: international, national, political, commercial/private, public, non-governmental organization (NGO)/civil society, labour, users/consumers and scientific societies. Also European global organizations were listed.

Evaluation plan was defined and an evaluation questionnaire was created and circulated every three months to all the partners of the Consortium.

A systematic review on the existing strategies available in Europe was performed and quantitative and qualitative data were collected at national level through questionnaires and in depth interviews with relevant stakeholders

A structured database on effectiveness of the extracted information was created.

A Questionnaire to explore the employment needs of people with chronic conditions was developed and distributed to patients through relevant

advocacy groups identified in each country.

Data from the WHO burden of disease was used to decide which diseases to use. In order to identify relevant contents to include at the questionnaire on employment needs, a systematic mapping of the literature was performed. Policy recommendations and corresponding actions for the implementation of inclusive strategies were developed (<https://www.path-ways.eu>)

The main output achieved so far and their potential impact and use by target group (including benefits)

Raise awareness of the role of employment for persons with chronic diseases.
Strengthen EU-level policies that promote inclusive labour markets for all.
Ensure adequate National legislation that promotes inclusive labour markets for all.

Develop and monitor strategic approaches and directions that promote inclusive labour markets for all.

Develop and monitor measures that promote inclusive labour markets for all.
Promote research on effective and innovative inclusion and reintegration strategies and use the available evidence for developing solutions for employment for all.

Achieved outcomes compared to the expected outcomes

Good knowledge of EU praxis on employment of PwCDs, including mental conditions, highlighting potential differences and common features and creation of a harmonised and clear description of the actual situation.
Enhanced knowledge of the effectiveness and the feasibility of existing integration and re-integration into work strategies for persons with chronic conditions.

In-depth knowledge of employment needs of PwCDs and of the needs covered by the existing integration and reintegration strategies and of the unmet needs of PwCDs including mental conditions.

Development of policy recommendations supporting the implementation of strategies to improve the employment situation of PwCDs and to fill the unmet needs of people with chronic illness and mental disorders.

Policy recommendations and the 34 corresponding actions designed by engaging stakeholder and patients perspective provide : (a) are evidence-

based and originate from PATHWAYS ; (b) include a number of empirically-based actions; (c) are categorized and presented based on the level of action that has to be considered in their implementation process (policy, system, service); and (e) are linked to one or more examples of good practice(s) implemented in different European countries and beyond. PATHWAYS findings are intended for governing bodies, organizations, policy makers, employers, service providers, patients' organizations and all relevant stakeholders involved with the reintegration in work process. Policy recommendations provide meaningful guidelines for both national and EU policy makers and stakeholders to prioritize the development and implementation of strategies and to establish a more inclusive labour market for all.

Dissemination and evaluation activities carried out so far and their major results

The Dissemination strategy of the PATHWAYS project was mainly focused on giving presentations about the project to inform the scientific community and the relevant identified stakeholders, but also to disseminate results and raise awareness among the general public. Besides several oral presentations and leaflets distribution at regular scientific meetings and events organized by relevant medical centers (focusing on vocational rehabilitation and disabilities), a Final Conference "EMPLOYMENT & CHRONIC DISEASES: NEW PATHWAYS IN EUROPE International Conference", took place in March 2018 at the European Parliament and presented the results and policy recommendations to support employment of people with chronic diseases.

The dissemination activities have led to a better interaction among identified stakeholders and a better awareness in terms of political and social interventions at EU level in relation to the subject of the project: the reintegration of people suffering from disabilities and chronic diseases into the labour market. The activities also provided extensive visibility making the project outputs and deliverables available to the relevant European and international stakeholders, (advocacy groups, labour organizations, government, and other interested parties, including the EC).

Work package

Work Package 1: Coordination of the project

Start month: 1

End month: 36

Work Package Leader: FINCB

Task 1.1: Coordination of activity and internal monitoring.

The Project Coordinator (PC) will be in charge of the overall of project management in order to ensure the implementation of the project in compliance with the Grant Agreement. The PC will implement systematic monitoring of the activities. The PC will act as the intermediary for all communications between the beneficiaries and the CHAFEA, request and review any documents or information required by the CHAFEA and verify their completeness and correctness before passing them on to the CHAFEA, submit the deliverables and reports after approval from the Steering Committee (SC), ensure that all payments are made by the FINCB Financial Manager to the other Beneficiaries without unjustified delay and inform the CHAFEA of the amounts paid to each beneficiary. Finally the PC is in charge of the management of the IPR and of the implementation of the Consortium Agreement. The Scientific Committee (SC), will carry on the following activities: supervision and monitoring of the project programme, implementing key parameters and checkpoints ensuring that output performance is met according to the agreed timetable; monitoring of project progress towards the project milestones; ensuring the respect of ethical issues; ensuring the integration of the results into individual WPs or tasks, also in connection with the preparation of the project deliverables and periodic reports. The SC will approve the progress reports The SC is also in charge of the risk assessment, and will identify, if necessary, the need for redirecting activities and resources. The SC is also the place where potential conflicts and risks are managed and sorted out by the partnership. The technical activities will be carried out by each partner, led by the WP Leaders.

As far as the day by day project management and dissemination the PC and the SC will be assisted by a Project Management Team (PMT) including the Project Manager and the Assistant Project Manager.

Information will be exchanged among participants by emails and monthly teleconferences/webinars. A restricted area of the website will be used as document repository. Conflicts between participants will be coped with by the Scientific Committee. An Advisory Board composed by the collaborating stakeholders will advise and support the Project Coordinator and the Scientific Committee for any strategic issues related to the project implementation.

Task 1.2: Logistics.

The PMT, on input by the PC, will organise the envisaged project meetings. The kick-off meeting will be held in Luxemburg. Regular project meetings will be held virtually by teleconferences/webinars and/or one of the Beneficiaries. The Final meeting will be organized by FINCB. The site will be decided at the kick off meeting, if needed involvement of an external company is previewed.

Task 1.3: Legal and administrative issues.

The Consortium Agreement will include rules for ownership/use of project results. At the project start will be defined all technical (contribution of each partner, technical resources, scheduling) organisational (composition and rules of the SC and of the Advisory Board), financial (external audit reports, financial joint responsibility, etc.), and legal (liability, penalties, settlement of disputes) provisions in compliance with the grant agreement and the Internal cooperation agreement

Task 1.4: Reporting.

Periodic progress reports each 18 months will describe the work carried out and the results obtained during the period, indicate any deviation from the initial work programme, and include copies of the deliverables. Periodical financial implementation reports will compare the expenditure incurred during the period with the foreseen budget. The final implementation report shall include a detailed description of conducted activities with copies of deliverables annexed, manpower used, partner involved, countries involved, achievement of the objectives and financial report.

Work Package 2: Dissemination of the project

Start month: 1

End month: 36

Work Package Leader: FINCB

Task 2.1: Stakeholder analysis. PATHWAYS will carry out a stakeholder analysis by systematically gathering and analysing qualitative information to determine whose interests should be taken into account when developing and implementing the proposed project. Stakeholders will be grouped into the following categories: international, public, national, political, commercial/private, non-governmental organization (NGO)/civil society, labour, users/consumers and scientific societies. Characteristics such as knowledge of the policy, interests, position for or against the policy, potential alliances with other stakeholders, and ability to affect the policy process will be analysed. This will allow interacting more effectively with key stakeholders and increase support for PATHWAYS program, and will enable to detect and act to prevent potential misunderstandings and/or opposition to the implementation of the program. The stakeholder analysis will yield useful and accurate information on stakeholders, which will be used to provide input into other analyses, develop action plans to increase support for a reform policy; or guide a participatory, consensus-building process. To increase support or build consensus, information generated by the stakeholder analysis will be used to develop and implement a strategic dissemination and communication plan.

Task 2.2: Definition of the dissemination strategy. Once the stakeholder analysis is completed, PATHWAYS will design a detailed dissemination plan, which will identify target groups, communication objectives, dissemination tools and tasks of each partner. The plan will configure a strategy for the dissemination and optimal use of project's results. The actions of the strategy will include:

- dissemination of information about the project and its aims to all interested stakeholders;
- presentations of results in scientific publications in publication organs and peer-reviewed journals;
- presentations of final and interim results at national and international conferences;
- involving European and national NGOs and advocacy groups in the project dissemination activities;
- informing other international organisations other than the WHO of the final project's results, and sending them the main project deliverables, which, by means of their network and communication tools, will be disseminated at European and international level;
- creation and continuous update of a project's website.

In addition, the national ministries dealing with employment and public health (particularly in the partners' countries) will be involved in the dissemination of the project results. All members of the Advisory Board will disseminate PATHWAYS results in their networks: the World Health Organization (WHO) (Alarcos Cieza - Disability and Rehabilitation Unit Coordinator; Somnath Chatterji – Team Leader of Multi-Country Studies); universities (Luis Salvador-Carulla – University of Sidney, Australia); research centres (Jerome Bickenbach – Swiss Paraplegic Research); Advocacy Groups (Pedro Montellano- GAMIAN).

Below an overview of the dissemination strategy is provided which will be further defined at project start and implemented during the project

What will be disseminated (key message): Strategies of integration and reintegration into the workplace of people with chronic diseases; Information about the project

To whom (audience): Policy makers NGOs, member of labour organizations, international organizations, scientific community

Why (purpose): Awareness; Inform; Engage; Promote

How (method): Scientific publications, Conference, Project website, Leaflet

When (timing): Scientific publications and Conference month 36; Project website and Leaflet month 3.

KPI: at least 2 publications, at least 60 participants registered to the Final Conference, at least 1.000 access to website, at least 10 NGOs involved, at least 200 copies of leaflet distributed.

What will be disseminated (key message): Implementation of

Work Package 3: Evaluation of the project

Start month: 1

End month: 36

Work Package Leader: UJ

The project evaluation will consist of a systematic appraisal of the success of the project, referring to the quality of the project (whether the outcomes meet the needs of the target groups) and its results (whether the project objectives have been achieved). Evaluation will focus on three aspects: quality, timing and costs.

The evaluation will be "semi-internal", meaning that it will be carried out mainly by P8 UJ. The team of P8 UJ will solely undertake the evaluation of the project and independently from the other aspects of the project. P8 UJ will be supported by the Advisory Board, composed by collaborating stakeholders' representatives.

Task 3.1: Evaluation plan. A detailed evaluation plan for monitoring the work process and evaluating the project outcomes will be prepared before the kick-off meeting to be presented for discussion and improvements by all Project partners. PATHWAYS evaluation process will: 1. Ensure the appropriate timing of the Project activities. 2. Assess the appropriateness of budgetary arrangements and financial resources distribution. 3. Ensure the appropriate coverage of all groups of individuals defined in the Project objectives, identifying possible sampling bias. 4. Evaluate of the cost-effectiveness of the Project. 5. Effectiveness of communication between partners, project coordinator and WP leaders. Below a preliminary evaluation plan is shown, which will be detailed by P8 UJ and approved by all partners during the first project meeting.

Objective: Mapping available professional integration and reintegration strategies for people with chronic diseases and mental disorders in Europe

Actions: Systematic review; Quantitative data collection; Qualitative data collection

Process Indicator: Time of completion of the systematic review; Time of completion of quantitative data collection; Time of completion of qualitative data collection

Impact/ outcome indicator: Good knowledge of praxis of employment of chronic diseases and mental disorders in Europe completed by month 12

Method of data collection: Observation, Records, Interviews, Expert opinions/stakeholders.

Objective: To critically assess the level of evidence for the effectiveness of integration and re-integration into work strategies current available in Europe

Actions: Identification of scientific articles and structured reports; Analysis of literature

Process Indicator: Time of identification of scientific articles and structured reports; Time of completion of literature analysis

Impact/ outcome indicator: Enhanced knowledge of the effectiveness and feasibility of existing integration and re-integration into work strategies for persons with chronic conditions

Method of data collection: Experts opinions, Stakeholders, Records

Objective: To examine specific employment needs of people with chronic disorders: gaps and unmet needs

Actions: Identification of relevant organizations per health condition and contact information of their representatives

Creation of questionnaire to collect employment needs; Formal invitations to advocacy groups; Elaboration of dataset; Statistical analyses

Process Indicator: n. of organisations identified per health condition; n. of countries covered; Time of creation of the questionnaire; Time of invitation sent; n. of representatives of advocacy groups contacted; n. of representative of advocacy groups who accepted to complete the questionnaire; n. of questionnaires completed.

Impact/ outcome indicator: In-depth knowledge of employment needs of people with chronic illness including mental disorders achieved at month 24; Good knowledge of needs covered by the existing integration and reintegration strategies and of the unmet needs of people with chronic diseases achieved by month 28
Method of data collection: Records, Questionnaires and surveys, Expert opinions, Records, Stakeholders

Objective: To create guidelines supporting the implementation of available effective professional integration and rei

Work Package 4: Mapping of available professional integration and reintegration strategies for people with chronic diseases and mental disorders in Europe

Start month: 1

End month:12

Work Package Leader: EASPD

Description of work

Without ignoring the diversity of systems in Europe and in order to allow classification and comparison and user's analysis, the mapping exercise will have the following criteria as reference framework:

1. The five different social welfare and healthcare models in Europe (Scandinavian, Continental, Anglo-Saxon, Mediterranean and "Post-communist"), that have common characteristics but are divergent in the sense of features, performance, efficiency and equity.
2. Chronic diseases coverage: the assessment of strategies will involve cardiovascular, digestive, respiratory, neurological and psychiatric diseases, and tumours, that account for 83% of DALYs attributable to chronic diseases.
3. Characteristics of users: a special attention will be paid to identify the kind of users, their main characteristics and their commonalities/ differences across Europe.

Task 4.1: Desk research at European level. Systematic review of the relevant data and scientific literature at European level. To this end, a desk research will be performed. Primary criteria will include data from Eurostat, EC Silk Report, ANED database, OECD reports and other European level data bases of reference. In addition, an extensive search of the grey literature, books and articles in peer-reviewed journals, in the English language, and published within the past ten years, will be also conducted. The systematic review will have specific inclusion and exclusion criteria which will be determined by the Consortium meetings, following the guidelines of renowned experts.

Task 4.2: Development of a questionnaire to gather data at national level.

Development of a questionnaire to deepen the research on existing strategies at national level. The questionnaire will be sent to all project partners, that currently represent nine EU Member States (Italy, Spain, Greece, Germany, Poland, Czech Republic, Slovenia, Austria) and 1 EEA/EFTA country (Norway) that will increase considering that EASPD will activate its membership to gather input from around 10

000 social service providers and their umbrella associations, coming from 33 European Countries . The questionnaire will be designed following the guidelines of renowned experts and the input from all project partners. The questionnaire will include questions about experiences with and opinions about the relationship and degree of coordination between the social services (e.g. are services supporting each other, shuttlecock problematic), and experiences with and opinions about regulatory policy instruments.

Task 4.3: Stakeholders interviews. In order to complement the quantitative data collection resulting from tasks 1 and 2, a qualitative data collection will be performed based on in-depth interviews using a newly developed questionnaire - also designed following the guidelines of renowned experts. From the existing five categories of social welfare and healthcare models in Europe, one country per model will be selected (if possible, from project partners' countries) to carry out in deep interviews with representatives of three main categories of key stakeholders (users, i.e. persons with chronic diseases or advocacy groups; professionals, i.e. healthcare or social care professionals, including medical practitioners and employers; authorities, i.e. national, regional or local governments), leading to a total of 15 interviews. The interviews will in particular focus on experiences with and opinions about the relationship and degree of coordination between the social services and experiences with and opinions about regulatory policy instruments. Full transcripts of the interviews will be translated to English and content analysis will be performed.

Task 4.4: Validation of findings. As a final step in the mapping process and in order to facilitate next step in the overall assessment exercise (especially to set the basis for the evaluation of the effectiveness of existing strategies – WP5 - and the as

Work Package 5: Evaluation of the effectiveness of existing integration and re-integration into work strategies for persons with chronic conditions including mental disorders

Start month: 9

End month: 21

Work Package Leader: LMU

Task 5.1: Collection of literature on the effectiveness of strategies. Identification of scientific articles and structured reports evaluating the effectiveness of the available strategies identified in WP 4 in European and non-European countries, by using systematic review methodology

Task 5.2: Data extraction. Extraction of relevant data about the content of available strategies and their effectiveness following recommendations of Evidence Based Public Health (EBPH) and taking into account indicators of the social, cultural and political context

Task 5.3: Creation of a structured database on effectiveness. Creation of a compiled and structured database of extracted information describing the content of the strategies and reporting their effectiveness taking into account indicators of

the social, cultural and political context. The database will include information on which kind of outcomes are used in the studies and reports to evaluate effectiveness at different levels, on the target groups receiving each intervention, on duration of intervention, follow up of evaluation efforts

Task 5.4: Meta-analysis on effectiveness of strategies. Analysis and summary of the quality of evidence for each strategy in a meta-analysis

Task 5.5: Scoping paper on effectiveness of strategies. Report on the available evidence on the effectiveness of existing integration and re-integration into work strategies for persons with chronic conditions in a "scoping paper"

Work Package 6: Assessment of the needs of persons with chronic (including mental) diseases

Start month: 4

End month: 28

Work Package Leader: UAM

Task 6.1: Instrument development. We will create an instrument to document the real employment needs of people with chronic diseases. First we will identify the most important employment needs by means of a systematic mapping of the literature (FINBC, UAM, PSSJD, UTH, URI, VFN, and KABEG). A protocol for this systematic mapping will be created by UAM and distributed among all the participant partners. Next, we will identify and create appropriate questions to target the relevant employment needs (UAM). These questions will be included into a harmonised protocol reporting employment needs across all the chronic health conditions (UAM). Lastly, the protocol will be translated into the languages of all partners according to WHO rules for translation of instruments (ALL THE PARTNERS).

Task 6.2: Identification of relevant advocacy groups. We will create a list of relevant advocacy groups at national and European level. To this end, we will create and distribute among all partners' institutions a plan for a systematic search of relevant experts for each group of chronic diseases included, i.e., representatives of advocacy groups (UAM). This will result in the identification of European representatives of advocacy groups for each chronic disease, including organization name and contact information (ALL PARTNERS).

Task 6.3: Protocol implementation. The harmonised protocol will be sent to the list of representatives of advocacy groups identified in the previous task (ALL PARTNERS). Next, a structured dataset will be created to record the obtained information (UAM with the feedback input from all partners).

Task 6.4: Report on employment needs. We will write a report on the current employment needs of people with chronic disease. Statistical analyses will be performed to identify which employment needs apply across all conditions and to what extent the needs of persons with different disorders are disease-specific (UAM).

Task 6.5: Report on gap between employment needs and existing strategies. We will write a report on the existing gaps for the work integration of people with

chronic diseases in Europe. First, we will create a harmonised dataset integrating information from the scientifically based interventions (WP5), existing employment services (WP4), and dataset created in task 3 (LMU, UAM and EASPD). Next, we will identify which employment needs are covered and which are not covered by existing strategies at European and national level (UAM). This will enable us to write the PATHWAYS declaration of unmet needs (UAM feedback inputs from all partners).

Work Package 7: Propose strategies to fill the gaps for implementation of existing entering and return to work strategies of people with chronic conditions and mental health disorders

Start month: 19

End month: 36

Work Package Leader: UTH

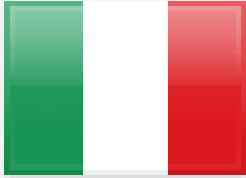
Task 7.1: Identification of strategies to close the gap. Identification of inclusive and collaborative strategies that can contribute to fill the gap between available strategies (WP4 & WP5) and employment needs of persons with chronic and mental diseases (WP6) and to include them into a database.

Task 7.2: Stakeholder consultation. Contact with relevant stakeholders in all 10 partner countries using a structured protocol, derived from task 1, in order to identify their role regarding the implementation of inclusive strategies (WP 4 & WP5), and their suggestions concerning ways to fill in the already identified gaps (WP 6). Results of this discussion will be summarized in a short report.

Task 7.3: Focus groups. Focus groups with representatives of advocacy groups (involving people with chronic diseases and mental health disorders), and with employers and experts to explore their opinions and attitudes towards the implementation of inclusive strategies and ways to overcome potential barriers.

Task 7.4: Development of policy recommendations. Development of a Policy Recommendation Report [PRR] based on the above quantitative and qualitative sources – regarding the implementation of inclusive strategies.

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Country: Spain
Website: <http://www.istituto-besta.it>



PARC SANITARI SANT JOAN DE DEU
Street: CALLE DOCTOR ANTONI PUJADAS 42
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PANEPISTIMIO THESSALIAS
Street: GIANNITSON & LAHANA
City: 38334 VOLOS

Country: Greece
Website: <http://www.istituto-besta.it>



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LANDESKRANKENANSTALTEN-BETRIEBSGESELLSCHAFT
Street: Krassniggstrasse 15
City: 9020 Klagenfurt

Country: Austria
Website: <http://www.istituto-besta.it>



LANDESKRANKENANSTALTEN-BETRIEBSGESELLSCHAFT
Street: Krassniggstrasse 15
City: 9020 Klagenfurt

Country: Austria
Website: <http://www.istituto-besta.it>

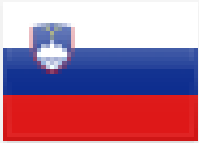


UNIVERZITETNI REHABILITACIJSKI INSTITUT REPUBLIKE
SLOVENIJE-SOCA

Street: Linhartova cesta 51
City: 1000 Ljubljana

Country: Slovenia

Website: <http://www.istituto-besta.it>

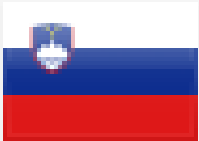


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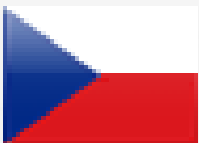


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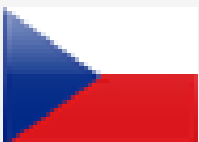


VSEOBECNA FAKULTNI NEMOCNICE V PRAZE

Street: U NEMOCNICE 2
City: 12808 PRAHA 2

Country: Czech Republic

Website: <http://www.istituto-besta.it>



VSEOBECNA FAKULTNI NEMOCNICE V PRAZE

Street: U NEMOCNICE 2
City: 12808 PRAHA 2

Country: Czech Republic

Website: <http://www.istituto-besta.it>

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City: 12808 PRAHA 2



Country: Czech Republic
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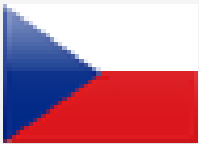
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Country: Poland
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HOGSKOLEN I OSLO OG AKERSHUS

Street: PILESTREDET 46

City: 0167 OSLO

Country: Norway

Website: <http://www.istituto-besta.it>



HOGSKOLEN I OSLO OG AKERSHUS

Street: PILESTREDET 46

City: 0167 OSLO

Country: Norway

Website: <http://www.istituto-besta.it>



HOGSKOLEN I OSLO OG AKERSHUS

Street: PILESTREDET 46

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Country: Norway

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HOGSKOLEN I OSLO OG AKERSHUS

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City: 0167 OSLO

Country: Norway

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LUDWIG-MAXIMILIANS-UNIVERSITAET MUENCHEN
Street: Geschwister-Scholl-Platz 1
City: 80539 MUENCHEN

Country: Germany
Website: <http://www.istituto-besta.it>



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Country: Germany
Website: <http://www.istituto-besta.it>



EUROPEAN ASSOCIATION OF SERVICE PROVIDERS FOR PERSONS
WITH DISABILITIES
Street: Handelsstraat / Rue du Commerce 72
City: 1040 BRUXELLES

Country: Belgium
Website: <http://www.istituto-besta.it>



EUROPEAN ASSOCIATION OF SERVICE PROVIDERS FOR PERSONS WITH DISABILITIES

Street: Handelsstraat / Rue du Commerce 72

City: 1040 BRUXELLES

Country: Belgium

Website: <http://www.istituto-besta.it>



Fachhochschule Kärnten - gemeinnützige Privatstiftung

Street: VILLACHER STRASSE 1

City: 9800 SPITTAL AN DER DRAU

Country: Austria

Website: <http://www.istituto-besta.it>



Fachhochschule Kärnten - gemeinnützige Privatstiftung

Street: VILLACHER STRASSE 1

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Country: Austria

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Layman version of the final report

FINCB

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 03/07/2018

Short version of the final report, written for the interested public as a target group.

Final report

FINCB

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 06/08/2018

Description of project implementation and results achieved. The deliverables are annexed.

Final evaluation report

UJ

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 03/07/2018

Report on project activities timing, budgetary arrangements and financial resources distribution appropriateness, target groups coverage, communication effectiveness

Dissemination report

FINCB

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 02/07/2018

Report on activities implemented

Report on stakeholder consultation and focus group

UTH

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 14/05/2018

Description of the feedback received from stakeholders regarding the proposed strategies in order to fill the gaps of unmet needs to be published on the project website, later to be developed into an article for publication in a peer review journal.

Policy recommendations for the implementation of inclusive strategies

UTH

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 14/05/2018

Set of indications for policy makers, administrators in welfare systems, employers, and NGOs of people with chronic diseases in the area of employment to be published in project website

Compiled and structured database of extracted information of scientific articles and structured reports on the effectiveness of the available European strategies identified in WP4

LMU

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 07/11/2017

Information taken from scientific articles will be included in the PATHWAYS website

Report of unmet employment needs in people with chronic diseases and recommendations to tackle them

UAM

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 07/11/2017

Report on the employment needs of persons with chronic diseases and

recommendations to tackle the unmet employment needs

Scoping paper on the available evidence on the effectiveness of existing integration and re-integration into work strategies for persons with chronic conditions

LMU

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 16/06/2017

Available evidence on the effectiveness of existing integration and re-integration into work strategies

Periodic report

FINCB

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 15/02/2017

Description of activities carried out, milestones and results achieved in the first half of the project. Deliverables are attached as annexes.

Periodic evaluation report

UJ

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 25/01/2017

Report on project activities timing, budgetary arrangements and financial resources distribution appropriateness, target groups coverage, communication effectiveness

Report on comparison of the available strategies based on the five categories of social welfare and healthcare models in Europe

EASPD

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 30/05/2016

Report and categorization of existing strategies on integration and reintegration in the different European social welfare models and analysis of users' profiles and characteristics

Web-site

FINCB

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 11/12/2015

Dedicated web-site / web-pages with a public part and another one accessible only to the applicants.

Leaflet

FINCB

Participation To Healthy Workplaces And inclusive Strategies in the Work Sector (PATHWAYS)

Published on: 28/09/2015

A leaflet to promote the project produced at the beginning